



RIGHTS AND RESPONSIBILITIES OF DIRECTORS AND CHOREOGRAPHERS

Preamble

SDC is an independent National Labor Union representing directors and choreographers, securing our artistic and economic rights and ensuring that our interests are protected and respected in the collaborative process of the theater.

The following are our basic rights and responsibilities as directors and choreographers and as Members of SDC:

I. Rights

We have the right to own our direction and choreography. We have the right to license our work, to consent to and receive compensation for all future uses.

We have the right to negotiate agreements with collaborators and producers for future economic participation in the ongoing life of work to which we have contributed or which we have created.

We have the right to negotiate fees, royalties and other terms above those established under the applicable SDC agreement, and such terms are entitled to full Union protection.

We have the right to appeal to our Union to pursue legal action if we feel our work has been plagiarized or replicated without our permission.

We have the right to safe and ethical workplaces.

We have the right to appeal to our Union to take action to remedy or relieve unfair dealings, abuses, and other conditions which are detrimental to its Members or the Union.

II. Responsibilities

We have the responsibility to create original direction and choreography or to secure permission to replicate the direction and choreography of others.

We have the responsibility to honor the creative and economic rights of fellow collaborative artists.

We have the responsibility to secure written agreements and to file them with our Union prior to first rehearsal.

We have the responsibility to inform our Union of issues, concerns and activities that are detrimental to the Membership or to the Union.

We have the responsibility to conduct ourselves in our professional activities in an ethical and legal manner at all times.

We have the responsibility to vote in elections or referendums, to attend and participate in Union meetings, subject to rules in our By-laws, and to stand in solidarity with the Union: its Membership and representatives.