

**Off-Broadway—Commercial Productions**  
**Minimum Basic Agreement Rate Schedule**

Rates effective July 1, 2026—June 30, 2027  
 \*Note: Benefits increase mid-year on September 1, 2026

**Fees:**

<u>Category</u>	<u>Director</u>	<u>Choreographer</u>	<u>Director- Choreographer</u>
A	Fee: \$ 8,607	\$ 6,886	\$ 15,493
100-199 seats	<u>Advance:</u> \$ 5,582	<u>\$ 4,466</u>	<u>\$ 10,048</u>
	Total: \$ 14,189	\$ 11,352	\$ 25,541
B	Fee: \$ 10,745	\$ 8,596	\$ 19,341
200-250 seats	<u>Advance:</u> \$ 6,595	<u>\$ 5,276</u>	<u>\$ 11,871</u>
	Total: \$ 17,340	\$ 13,872	\$ 31,212
C	Fee: \$ 11,816	\$ 9,453	\$ 21,269
251-299 seats	<u>Advance:</u> \$ 7,104	<u>\$ 5,683</u>	<u>\$ 12,787</u>
	Total: \$ 18,920	\$ 15,136	\$ 34,056
D	Fee: \$ 12,887	\$ 10,310	\$ 23,197
300-350 seats	<u>Advance:</u> \$ 7,614	<u>\$ 6,091</u>	<u>\$ 13,705</u>
	Total: \$ 20,501	\$ 16,401	\$ 36,902
E	Fee: \$ 15,083	\$ 12,066	\$ 27,149
351-499 seats	<u>Advance:</u> \$ 10,146	<u>\$ 8,117</u>	<u>\$ 18,263</u>
	Total: \$ 25,229	\$ 20,183	\$ 45,412

**Royalties:**

<b><u>Paid on Gross:</u></b>	<u>Director</u>	<u>Choreographer</u>	<u>Director- Choreographer</u>
	2% GWBOR	1.5% GWBOR	2.75% GWBOR

-OR-

**Paid on Net Operating Profits:**

**Director (Musical):** The greater of i) 5.5% of weekly NOP until 200% of recoupment, and 6.875% thereafter; or ii) a minimum weekly guarantee of \$591 for Category D&E theatres and \$476 for Category A,B&C theatres.

**Director (Non-Musical):** The greater of i) 7% of weekly NOP until 200% of recoupment, and 8.75% thereafter or ii) a minimum weekly guarantee of \$591 for Category D&E theatres and \$476 for Category A,B&C theatres.

**Choreographer:** The greater of i) 4.4% of weekly NOP until 200% of recoupment and 5.5% thereafter; or ii) a minimum weekly guarantee of \$442 for Category D&C theatres and \$358 for Category A,B&C theatres.

**Director-Choreographer:** The greater of i) 7.7% of weekly NOP until 200% of recoupment and 9.625% Thereafter or ii) a minimum weekly guarantee of \$811 for Category D&E theatres & \$657 for Category A,B&C theatres.

**Pension:**

As of July 1, 2026 (same as previous year):

Initial payment:	4.5% of fee and advance
Weekly payments:	\$187 (begins with first week of rehearsal)



As of September 1, 2026:

Initial payment: 5% of fee and advance  
Weekly payments: \$215 (begins with first week of rehearsal)

**Health:**

As of July 1, 2026 (same as previous year):

Initial payment: 4% of fee and advance  
Weekly payments: \$265 (begins with first week of rehearsal)

As of September 1, 2026:

Initial payment: 4% of fee and advance  
Weekly payments: \$282 (begins with first week of rehearsal)

**Per Diem:** \$300



**Off-Broadway—Institutional Not-For-Profit > \$4.5M AOB (Cat AA-EE)**  
**Minimum Basic Agreement Rate Schedule**

Rates effective July 1, 2026—June 30, 2027

*\*Note: Benefits increase mid-year on September 1, 2026*

**Fees:**

<u>Category</u>	<u>AGWBOR<sup>1</sup></u>	<u>Director</u>	<u>Choreographer</u>	<u>Director- Choreographer</u>
AA	0-\$30,000	\$ 8,076	\$ 6,461	\$ 14,537
AA+ <sup>2</sup>	0-\$30,000	\$ 11,175	\$ 8,940	\$ 20,115
BB	\$30,001-\$54,000	\$ 12,303	\$ 9,842	\$ 22,145
CC	\$54,001-\$84,000	\$ 12,959	\$ 10,367	\$ 23,326
DD	\$84,001-\$138,000	\$ 15,263	\$ 12,210	\$ 27,473
EE	\$138,001+	\$ 16,353	\$ 13,082	\$ 29,435

- 1- Minimum Fees for Institutional Not-For-Profits are determined by the SDC-League Labor Management Committee based on each individual theatre space’s Average Gross Weekly Box Office Receipts (AGWBOR)
- 2- Institutional Not-For-Profit theatre spaces in the “AA+” category are determined by the SDC/League Management Committee

**Royalties:**

<u>Director</u>	<u>Choreographer</u>	<u>Director- Choreographer</u>
2% GWBOR	1.5% GWBOR	2.75% GWBOR
Commencing with the seventh (7 <sup>th</sup> ) week of performance.		

**Pension:**

As of July 1, 2026 (same as previous year):

Initial payment: 4.5% of fee and advance  
 Weekly payments: \$165 (begins with first week of rehearsal)

As of September 1, 2026:

Initial payment: 5% of fee and advance  
 Weekly payments: \$190 (begins with first week of rehearsal)

**Health:**

As of July 1, 2026 (same as previous year):

Initial payment: 4% of fee and advance  
 Weekly payments: \$228 (begins with first week of rehearsal)

As of September 1, 2026:

Initial payment: 4% of fee and advance  
 Weekly payments: \$242 (begins with first week of rehearsal)

**Per Diem:**

\$298



**Off-Broadway—Institutional Not-For-Profit < \$4.5M AOB (Cat 1-5)**  
**Minimum Basic Agreement Rate Schedule**

Rates effective July 1, 2026—June 30, 2027

*\*Note: Benefits increase mid-year on September 1, 2026*

**Fees:**

<u>Category</u>	<u>AGWBOR<sup>1</sup></u>	<u>Director</u>	<u>Choreographer</u>	<u>Director- Choreographer</u>
1	0-\$9,600	\$ 8,160	\$ 6,528	\$ 14,688
2	\$9,600-18,000	\$ 9,317	\$ 7,454	\$ 16,771
3	\$18,001-30,000	\$ 10,412	\$ 8,330	\$ 18,742
4	\$30,001-42,000	\$ 10,870	\$ 8,696	\$ 19,566
5	\$42,001+	\$ 11,390	\$ 9,112	\$ 20,502

1- The threshold that divides Categories AA-EE and Categories 1-5 (e.g., \$4.5 million) shall increase by the compounded percentage increase rate of the Minimum fee for Categories 1-5. Such change will occur at the end of the Agreement term. Institutional Not-for-Profits in Categories 1-5 effective July 1, 2025 shall remain in Categories 1-5 for the duration of this Agreement period, July 1, 2025 through June 30, 2029.

**Royalties:**

<u>Director</u>	<u>Choreographer</u>	<u>Director- Choreographer</u>
2% GWBOR	1.5% GWBOR	2.75% GWBOR
Commencing with the seventh (7 <sup>th</sup> ) week of performance.		

**Pension:**

As of July 1, 2026 (same as previous year):

Initial payment: 4.5% of fee and advance

Flat additional payment to cover weeks 1-12 of rehearsal and performance: \$581

Weekly payments commencing week 13: \$48

As of September 1, 2026:

Initial payment: 5% of fee and advance

Flat additional payment to cover weeks 1-12 of rehearsal and performance: \$699

Weekly payments commencing week 13: \$58

**Health:**

As of July 1, 2026 (same as previous year):

Initial payment: 4% of fee and advance

Flat additional payment to cover weeks 1-12 of rehearsal and performance: \$1600

Weekly payments commencing week 13: \$133

As of September 1, 2026:

Initial payment: 4% of fee and advance

Flat additional payment to cover weeks 1-12 of rehearsal and performance: \$1700

Weekly payments commencing week 13: \$142



Per Diem:

\$298



Off-Broadway—Fees for Tours  
Minimum Basic Agreement Rate Schedule

Rates effective July 1, 2026 —June 30, 2027

Minimum Fees for Directors-Musical	Fee	\$26,479
Minimum Fees for Choreographers-Musical	Fee	\$22,095
Minimum Fees for Directors-Dramatic Production	Fee	\$22,461

*See Article XVIII. (B)(5)(b) of the Off-Broadway Agreement for Minimum Royalties for Off-Broadway Tours*